

FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN

FROM: JOINT HEALTH MANAGEMENT BOARD

SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2021-1 | COVID-19 IMMUNIZATIONS

DATE: MARCH 18, 2021

This notice defines important changes to the Fresno Unified School District Employee Health Care Plan EFFECTIVE JANUARY 1, 2021. The Joint Health Management Board of the Fresno Unified School District has modified the Covered Medical Benefits and Covered Prescription Benefits for Plan Options 'A' and 'B' as follows:

The Plan will cover, without member cost sharing, COVID-19 vaccines and immunizations for which recommendations of the Centers for Disease Control and Prevention Advisory Committee on Immunization Practices have been adopted (regardless of whether the immunization is recommended for routine use), or an "A" or "B" recommendation from U.S. Preventive Services Task Force.

Due to the limited initial supply of COVID-19 vaccines, the number of in-network providers with access to vaccine may be limited. As a result, vaccines and immunizations received through *out-of-network* providers will also be without cost to the member during the public health emergency. *Out-of-network* providers will be reimbursed based on "reasonable" minimum payment standards for out-of-network providers.

<u>Once the public health emergency expires</u>, the COVID-19 preventive-services coverage mandate will continue to apply, but only on an in-network basis.