
FRESNO UNIFIED SCHOOL DISTRICT

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN
FROM: JOINT HEALTH MANAGEMENT BOARD
SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2013-1
DATE: JUNE 1, 2013

The Joint Health Management Board of the Fresno Unified School District has modified the Plan Document regarding retiree voluntary continuation of coverage. This notice defines corrections and changes to the Fresno Unified School District Employee Health Care Plan **EFFECTIVE SEPTEMBER 1, 2013.**

The language set forth below replaces the Continuation of Benefits sub-section titled “Retiree Voluntary Continuation of Coverage” on pages 78 and 79 of the Plan Document dated April 1, 2012:

Retiree Voluntary Continuation of Coverage Eligibility:

- Retired Certificated Employees, Spouses/Domestic Partners and Surviving Spouses may purchase medical and dental coverage per Ed. Code 7000/AB 528;
- Retired Certificated Employees, Spouses/Domestic Partners and Surviving Spouses may purchase vision coverage if the Employee retired on or after January 1, 2009;
- Retired Classified Employees, Spouses/Domestic Partners and Surviving Spouses may purchase medical, dental and vision coverage if the Employee retired on or after January 1, 2009.

If an individual is the Domestic Partner or Surviving Spouse of a retired Employee, he or she is also eligible to continue coverage. **Note: These voluntary coverage benefits do not cover dependent children of the Retiree.**

Upon retirement, and following any extended coverage under COBRA elected by the Retiree, a Retired Employee, eligible Spouse/Domestic Partner or surviving spouse, pursuant to the three bullets set forth above, will have the option of continuing Medical, Dental and Vision coverage provided under this Plan if the Retiree was an Employee of the Fresno Unified School District prior to his or her retirement dates and the Employee:

1. Retired under any public Employee retirement system;
2. Gained permanent status while in the employment of the District;
3. Would currently be eligible for health and welfare benefits in the District if they were employed under the current conditions and in the same capacity as when permanency was gained;
4. Otherwise meet the requirements of Education Code Section 7000 (applies to Certificated employees only); and
5. Enrolls in the Plan’s Education Code Section 7000 plan within 30 days after termination of active Employee or COBRA coverage.

Termination of Voluntary Coverage:

Your coverage will automatically terminate on the earliest of the following dates:

1. Date of your death.
2. The date any required self-payment is not made.
3. The first of the month following an open enrollment period in which the Retiree, Spouse/Domestic Partner or Surviving Spouse voluntarily terminates said coverage.

A Retiree, Spouse/Domestic Partner or Surviving Spouse who has elected voluntary coverage, and who subsequently voluntarily terminates said coverage for any reason, including non-payment of premiums, will be excluded from enrolling for coverage at any later date.

Self-Payment Provisions for Voluntary Coverage:

Coverage will be provided on the basis of making self-payments at the premiums set forth by the Plan. The following will also apply:

1. Self-Payments may be made by pension deduction or by direct payment.
2. Self-Payments made by direct payment must be made directly to Fresno Unified School District and received no later than the 20th day of the month prior to the month of coverage.
4. Self-Payments must be paid in full and in the amount established by the Plan, which is subject to change from time to time.