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**FRESNO UNIFIED SCHOOL DISTRICT**

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**TO:** PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN  
**FROM:** JOINT HEALTH MANAGEMENT BOARD  
**SUBJECT:** EMPLOYEE HEALTH CARE PLAN AMENDMENT 2013-2  
**DATE:** JULY 1, 2013

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The Joint Health Management Board of the Fresno Unified School District has modified the Plan Document regarding coverage of medical charges related to birth control administration under Plan Options 'A' and 'B'. This notice defines changes to the Fresno Unified School District Employee Health Care Plan **EFFECTIVE JULY 1, 2013**.

**COVERED MEDICAL EXPENSES**

Physician or professional services necessary for the administration of intrauterine devices (IUDs), diaphragms, injectables and implants are considered an “**Allowable Expense**”. All contraceptive prescription drugs and devices must be obtained through the Plan’s prescription drug program.

An “**Allowable Expense**” means the amount of an eligible charge that may be used as the basis of a claim.

1. For providers who are:
  - a. under contract with the Plan, or
  - b. Network Providers who have contracted with the Preferred Provider Organization, the Allowable Expense is the contract rate.
2. For all other providers, the Allowable Expense is the Usual, Customary and Reasonable Charge.