

FRESNO UNIFIED SCHOOL DISTRICT

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN
FROM: JOINT HEALTH MANAGEMENT BOARD
SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2014-1
DATE: OCTOBER 1, 2013

The Joint Health Management Board of the Fresno Unified School District has modified the Plan Document regarding Non-Network Outpatient Surgery coverage under Plan Options ‘A’ and ‘B’. This notice defines changes to the Fresno Unified School District Employee Health Care Plan **EFFECTIVE JANUARY 1, 2014**.

**MEDICAL PLAN SCHEDULE OF BENEFITS
 OPTION A (STANDARD PLAN) AND OPTION B (ALTERNATE PLAN)**

COVERAGE FEATURES	Option Plan A Standard Plan (Default)	Option Plan B Alternate Plan
EMERGENCY, URGENT CARE AND AMBULATORY SERVICES		
Ambulatory Surgical Center	Network: 80% of the Anthem Blue Cross Contract Rate after a \$100 Copayment Non- Network: 60% of Usual, Customary and Reasonable Charges after a \$100 Copayment. <i>Coverage is limited to \$1,000 per incident for Non-Network services.</i>	Network: 70% of the Anthem Blue Cross Contract Rate after a \$100 Copayment Non-Network: 50% of Usual, Customary and Reasonable Charges after a \$100 Copayment. <i>Coverage is limited to \$1,000 per incident for Non-Network services.</i>

“Ambulatory Surgical Center” means a facility licensed in the jurisdiction in which it is located that:

1. has an organized medical staff of Physicians;
2. has permanent facilities equipped and operated primarily for the purpose of performing Surgical Procedures;
3. offers continuous Physician services and registered professional nursing services whenever the patient is in the facility; and
4. generally, does not provide accommodations for patients to stay overnight, except that a Hospital Outpatient department will be considered an Ambulatory Surgical Center.