
FRESNO UNIFIED SCHOOL DISTRICT

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN
FROM: JOINT HEALTH MANAGEMENT BOARD
SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2015-1
DATE: DECEMBER 1, 2014

This notice defines changes to the Fresno Unified School District Employee Health Care Plan **EFFECTIVE JANUARY 1, 2015**. The Joint Health Management Board of the Fresno Unified School District has modified sections of the Plan Document, as described below.

Based on provisions of the Patient Protection and Affordable Care Act, effective January 1, 2015, employer sponsored health plans are no longer required to provide Certificates of Creditable Coverage. As such, the following sections of the Plan Document are amended.

GENERAL PLAN PROVISIONS

The sub-sections “**PORTABILITY UNDER THE FEDERAL HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)**” and “**NOTICE OF RIGHT TO RECEIVE A CERTIFICATE OF CREDITABLE COVERAGE**” have been deleted in their entirety.

The sub-section “**CONTINUATION OF BENEFITS**” has been modified, specifically the section titled “**CONTINUATION OF COVERAGE UNDER FEDERAL LAW - COBRA**”, by removing all references to pre-existing conditions in articles (4.) and (8.).

INTERNAL AND EXTERNAL CLAIMS REVIEW PROCEDURES

The sub-section “**REQUEST FOR EXTERNAL REVIEW**” has been modified, removing the Certificate of Coverage as a required document to be provided to HHS upon a request for external review.