

FRESNO UNIFIED SCHOOL DISTRICT

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN

FROM: JOINT HEALTH MANAGEMENT BOARD

SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2017-2 – EFFECTIVE JULY 1, 2017 - REVISED

DATE: JUNE 1, 2017

This notice defines changes to the Fresno Unified School District Employee Health Care Plan EFFECTIVE JULY 1, 2017. The Joint Health Management Board of the Fresno Unified School District has modified sections of the Plan Booklet as described below.

MEDICAL PLAN SCHEDULE OF BENEFITS OPTION A (STANDARD PLAN) AND OPTION B (ALTERNATE PLAN)

COVERAGE FEATURES	Option Plan A Standard Plan (Default)	Option Plan B Alternate Plan
AMBULATORY SERVICES		
Ambulatory Surgical	Network:	Network:
Center (including Hospital Outpatient)	80% of the Anthem Blue Cross Contract Rate after a \$100 Copayment	70% of the Anthem Blue Cross Contract Rate after a \$100 Copayment
	Non-Network:	Non-Network:
	Not Covered	Not Covered
	(Non-California residents only - 60% of Usual, Customary and Reasonable Charges)	(Non-California residents only - 50% of Usual, Customary and Reasonable Charges)
PREVENTIVE SERVICES		
Annual Physical Exam Benefit	Network: 100% of the Anthem Blue Cross	Network: 100% of the Anthem Blue Cross
Women's Annual Health Benefit	Contract Rate	Contract Rate
Benefit	Non-Network:	Non-Network:
Well Baby Care	Not Covered	Not Covered
(Plan Deductible Waived)	(Non-California residents only - 60% of Usual, Customary and Reasonable Charges to a maximum of \$300 per calendar year)	(Non-California residents only - 50% of Usual, Customary and Reasonable Charges to a maximum of \$300 per calendar year)

- 1. Non-Network outpatient surgery facility services are no longer covered.
- 2. Non-Network preventive care services are no longer covered. This includes annual physical exams, annual women's health exams, and well-baby care.
- 3. Non-California residents retain a limited benefit as there is no provider network available outside of California.

PRESCRIPTION PLAN SCHEDULE OF BENEFITS OPTION A (STANDARD PLAN) AND OPTION B (ALTERNATE PLAN)

THESE CHANGES DO <u>NOT</u> APPLY TO THE ENVISIONRX *PLUS* MEDICARE PART D PRESCRIPTION PLAN FOR RETIREES

The Envision Rx90 maintenance drug program and associated requirements apply and <u>must</u> be adhered to for all maintenance drugs. Maintenance drugs are medications used on a regular basis to treat chronic conditions such as high blood pressure, high cholesterol and diabetes.

Rx90 requires:

- 1. All maintenance drugs to be filled in 90-day supplies;
- 2. The use of a pharmacy in the Rx90 Network which includes EnvisionMail, Rite Aid, Walgreens and Costco retail pharmacies.

The above two requirements must be met in order to avoid paying the full cost of the medication.

The plan will allow two (2) courtesy fills after July 1, 2017. Thereafter, all maintenance medications <u>must</u> be filled for a 90-day supply and at an Rx90 network pharmacy.

THESE CHANGES DO NOT APPLY TO THE ENVISIONRX PLUS MEDICARE PART D PRESCRIPTION PLAN FOR RETIREES