
FRESNO UNIFIED SCHOOL DISTRICT

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN
FROM: JOINT HEALTH MANAGEMENT BOARD
SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2018-2 | EFFECTIVE JANUARY 1, 2018
TRAVEL AND LODGING EXPENSES
DATE: JANUARY 15, 2018

This notice defines changes to the Fresno Unified School District Employee Health Care Plan **EFFECTIVE JANUARY 1, 2018**. The Joint Health Management Board of the Fresno Unified School District has modified sections of the Plan Booklet as described below.

**COVERED MEDICAL BENEFITS FOR PLAN OPTIONS
'A' AND 'B' MEDICAL EXPENSES**

Travel and lodging expenses related to human to human organ or tissue transplant procedures, including the following:

- Expenses for the transplant recipient and one companion. If the transplant recipient is a minor, travel expenses for up to two (2) persons who travel with the minor are covered.
- Expenses for travel and lodging in connection with a transplant which is performed in a facility that is 75 miles or more from the transplant recipient's residence.
- Travel
 - by airplane, limited to coach or economy seating, or reasonable equivalency based on airline's product terminology. First-Class airfare shall be authorized only when a physician deems it medically necessary, and provides documentation validating the need for such travel;
 - by bus or train;
 - by personal car, miles shall be reimbursable at the prevailing IRS mileage rate;
 - reasonable expenses for taxi, airport bus, rental car or shuttle;
 - Parking and toll fees.
- Lodging (Hotel / Motel)
 - one room, double occupancy;
 - limited to \$150 per day;
 - standard room to be shared by travelers.
- Meals
 - \$75 per day per person;
 - includes taxes and tips.
- Other reasonable expenses deemed appropriate by the claims administrator.

Travel and lodging is paid via member reimbursement (using receipts that correlate with the transplant stay).

Exclusions:

- Limousine and private third party car services, unless medically necessary
- Charges for transportation that exceeds coach rates, unless certified by a physician as medically necessary
- Charges for entertainment
- Valet services or valet parking
- Alcohol
- Tobacco products
- Telephone / cell phone charges