
FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN

TO: PARTICIPANTS OF THE FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN

FROM: JOINT HEALTH MANAGEMENT BOARD

SUBJECT: EMPLOYEE HEALTH CARE PLAN AMENDMENT 2019-3

DATE: NOVEMBER 1, 2019

This notice defines changes to the Fresno Unified School District Employee Health Care Plan EFFECTIVE JANUARY 1, 2020.

The Joint Health Management Board of the Fresno Unified School District has modified the Plan Document regarding the definition of **Domestic Partner**, in order to comply with Senate Bill 30. Senate Bill 30 revises the definition of Domestic Partner to remove the requirement that Domestic Partners must be of the same sex.

The language set forth below replaces the definition of “**Domestic Partner**” on page 11, in the section titled **Definitions**, of the Plan Document dated April 1, 2012:

“**Domestic Partner**” means same-sex or opposite-sex partners, as defined under California Family Code 297, who have filed a Declaration of Domestic Partnership with the California Secretary of State, or by validly forming a legal union in a jurisdiction other than California consistent with the requirements of Family Code Section 299.2.